



*St. Ann's Catholic Church*

*14151 U.S. Hwy 87 W.*

*La Vernia, Texas 78121*

*Phone (830)779-3131 Fax (830)779-1749*

*Date 05/17/2016*

*Re: Main expectations of ACTS and other organizations in St Ann Parish.*

*CC: CORE Acts, Parish Council, Office of Archbishop and parish website*

*Dear St. Ann Parishioners, ACTS, Parish Ministry Leaders & other organizations at St. Ann Catholic Church in La Vernia Texas,*

*As the Pastor of our Parish, I wish to make a few rules known publicly in order to clear up any confusion that might still exist regarding ministry leadership.*

*St. Ann Catholic Parish is a part of the Archdiocese of San Antonio. Therefore any ministry, organization or pastoral life that is on the Archdiocesan level belongs to the jurisdiction of the Archbishop. If any of these ministries, organizations or pastoral activities are on the parish level, then the jurisdiction belongs to the pastor appointed by the Archbishop. Final decisions and main expectations regarding new leadership and other important parish related choices belong solely to the Archbishop or Pastor depending on the level mentioned above. This pertains also to the ACTS ministry; although they are a part of ACTS Missions the final decisions belongs either to the Archbishop or the Pastor of the parish. At any and all times these organizations and ministries must respect the pastors position and understand that the rights belong to him.*

*Beginning immediately only the facilitator of CORE will bring any ideas, suggestions, and leadership choices to the pastor in a closed envelope with a short history of any recommended individual including their activities and level of service within the parish. ACTS leadership lists must include candidates names for directors along with areas of service to the parish outside of ACTS, amount of times they have served on teams as well as number of times they have served as director, co-director, spiritual director or on CORE. Once received, these lists will be kept for no less than 24 hours and no more than 48 hours for good reflection and prayer. They will be returned after the Pastor has made a prayerful and responsible decision.*

*It is important that all decisions will be made by CORE within a minimum of 75% of leadership present. After leadership choices are drawn, the final decision will only be valid when approved by the Pastor before any calls or notifications take place. If at anytime the CORE refuses to respect the Pastor's decision then the Pastor will take immediate action with the Pastoral Council in replacing individuals as necessary on CORE.*

*Please remember that ACTS as well as all other ministries and organizations should be in the service of the Parish and not the other way around. It is important that everyone work for the good & fruitful development of our Parish.*

*The intention of this letter is not to discriminate against any person, organization, ministry or group but instead to help inform, unify, bring inclusion and peace to the Parish Community.*

*With good wishes for all members of the parish with pastoral prayer and blessings,*

*Father Stanislaw Fiuk*

*Pastor*